



Adult & Continuing Education
CORNERSTONE COLLEGE

May 19, 1995

Mr. Richard F. Imwalle, President
The University of Arizona Foundation
Swede Johnson Building
Tucson, Arizona 85721

Dear Mr. Imwalle:

I am writing this letter in support of Carol Hubbard House's application for the position of Associate Director of Development. I have known Carol first as a fellow graduate student and then as a friend. This relationship has extended over a period of sixteen years.

Carol has always impressed me as one of the most versatile and competent people that I have ever known. She has an extremely quick mind and exceptional communication skills. Both her oral and written communications are consistently of the highest caliber. These abilities coupled with her warm, outgoing personality have made Carol an outstanding leader. Every project with which I have known her to be involved has been highly successful, owing primarily to her leadership and motivational contributions. She is a gifted self starter who should succeed at any task she assumes.

Throughout the time that I have known Carol I have also been impressed with her level of integrity and personal morality. She is a very trustworthy individual whose values are consistently expressed in her decision making process.

Carol Hubbard House has the overall skills and abilities to significantly contribute to the Development function at the University of Arizona. I highly recommend that she be considered for this position. I would also be willing to engage in further interview or other communication on Carol's behalf if this were deemed necessary.

Sincerely,

John R. Lillis, Ph.D.
Dean of Adult and Continuing Education

formerly Grand Rapids Baptist College

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*NOTE:
John Lillis is
now Provost
of
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